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Conference Program

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MONDAY

All Panels, Workshops, and Luncheon Speeches

8:45 AM – 6:00 PM **Baruch College, Vertical Campus**
55 Lexington Avenue, New York, NY 10010
(Entrance on corner of 24th Street and Lexington Avenue)

Welcome

8:45 - 9:15 AM **Room 14-220** **30 minutes**

Jennifer J. Raab, *President, Hunter College, City University of New York*
Manfred Philipp, *Chair, University Faculty Senate, Trustee, City University of New York*
Barbara Bowen, *President, Professional Staff Congress, City University of New York*
Kelly Jones, *Vice President, Higher Education Practice Leader, Segal | Sibson*
Tim Lane, *Managing Director, Institutional Client Relationships, TIAA-CREF*
Richard Boris, *Executive Director, National Center*

Opening Plenary Roundtable: The Struggle for Resources

9:15 -11:15 AM **Room 14-220** **2 hours**

Kimberly Cline, *Chief Financial Officer, State University of New York*
Sue Kaufman, *President, UPI Local 4100, IFT/AFT*
Pat Heilman, *President, Association of Pennsylvania State College and University Faculties*
Kathy Sproles, *President, National Council for Higher Education/NEA*
Howard Pripas, *Executive Director, Labor Relations, University of California System*
Bill Scheuerman, *President, United University Professions, State University of New York, Moderator*

Emerging Issues in Collective Bargaining

11:15 AM -1:00 PM **Room 14-280** **1:45 hours**

Dan Julius, *Provost and Vice President for Academic Affairs, Benedictine University*
Howard Bunsis, *President, Eastern Michigan University/AAUP*
Judith W. Boyette, *Associate Vice President, Human Resources and Benefits, University of California System*
Ernst Benjamin, *Executive Director, AAUP, Moderator*

The New Finance of Public Higher Education

11:15 -1:00 PM **Room 14-220** **1:45 hours**

William M. Zumeta, *Professor of Public Affairs and Higher Education, University of Washington-Seattle*
Carmen Prevost Vierula, *Director Audit Department, Banque Du Canada*
Barbara Bowen, *President, Professional Staff Congress, City University of New York or PSC representative*
Manfred Philipp, *Chair, University Faculty Senate, Trustee, City University of New York, Moderator*

Views from Our Community: Executive Directors

11:15 AM -1:00 PM **Room 14-285** **1:45 hours**

Steve Young, *Executive Director, NJ Council of State College Locals*
Charles Zucker, *Executive Director, Texas Faculty Association, TSTA/NEA*
Steven Weinberger, *Former Executive Director, United Faculty of Florida, FEA-United/AFT*
Deborah Bell, *Executive Director, Professional Staff Congress, City University of New York*
Ed Marth, *Executive Director, University of Connecticut, AAUP, Moderator*

Pensions in Crisis

11:15 -1:00 AM **Room 14-270** **1:45 hours**

Dan Slack, *Executive Director of the State Universities Retirement System of Illinois*
Carolyn Widener, *Executive Vice-President of the Los Angeles College Faculty Guild and Chairwoman of the California State Teachers’ Retirement System*
Valerie Martin Conley, *Associate Professor, Ohio University*
Jim Johnsen, *Vice President for Administration, University of Alaska*
James Dougherty, *President, Illinois Federation of Teachers/AFT, Moderator*

Workshop How to Organize for Resources

11:15 AM -1:00 PM **Room 14-269** **1:45 hours**

Norman Adler, *Director, Bolton St. Johns, political consultants*

LUNCH

1:00 PM

Luncheon Speech:

Restoring Public Support for Public Higher Education

1:15 -2:00 PM **Room 14-220** **45 minutes**

Peter P. Mercer, *President, Ramapo College of New Jersey*
Valerie Wilk, *Higher Education Coordinator, NEA, Moderator*

Revitalizing Research in Academic Collective Bargaining

2:00 -3:45 PM **Room 14-280** **1:45 hours**

Lynne Mingarelli, *Assistant Director, Research and Information Services Department, AFT*
Mary Ellen Benedict, *Professor, Department of Economics, Bowling Green State University*
Carlene Blake, *Graduate Student, Fordham University*
Randy Martin, *Professor and Director of Studies of Art and Public Policy, Tisch School of the Arts, New York University*
Jeff Cross, *Associate Vice President for Academic Affairs, Eastern Illinois University, Moderator*

MONDAY (continued)

Striving Towards Family-Friendly Contracts

2:00 -3:45 PM Room 14-270 1:45 hours

Eve Weinbaum, *Professor of Labor Studies, University of Massachusetts, Amherst*
Janet Rifkin, *Dean, College of Social and Behavioral Sciences, University of Massachusetts, Amherst*
Anna Bellisari, *President, Wright State University/AAUP*
Bill Rickert, *Associate Provost, Wright State University*
Herman Berliner, *Provost and Senior Vice President for Academic Affairs, Hofstra University*
Estelle Gellman, *President, Hofstra University/AAUP, Moderator*

NLRB and Professional Bargaining Rights

2:00 -3:45 PM Room 14-220 1:45 hours

Edward Brill, *Esq., Proskauer Rose*
Jack P. Nightingale, *Assistant Director for Higher Education Organizing, AFT*
Gregory M. Saltzman, *E. Maynard Aris Professor, Albion College and Adjunct Research Scientist, Institute of Labor and Industrial Relations, University of Michigan*
Mike Mauer, *Esq., Director of Organizing and Services, AAUP, Moderator*

Contingent Faculty. Unique Contractual Needs: Job Security and Academic Freedom

2:00 - 3:45 PM Room 14-285 1:45 hours

Katherine Starks-Lawrence, *Senior Instructor of Business and Immediate Past President, Heartland Adjunct Faculty Association*
Erika Gubrium, *Associate Secretary, Department of Organizing and Services, AAUP*
Mike Piva, *Assistant Executive Director, Canadian Association of University Teachers*
Jeff Frumkin, *Assistant Provost and Senior Director, Academic Human Resources, University of Michigan*
Kirsten Herold, *Vice President, Lead Bargainer, Lecturers’ Employee Organization/AFT, University of Michigan*
Beverly Eugene Harrison, *Associate Vice President, Human Resources/Labor Relations, Nassau Community College, Moderator*

Workshop Analysis of State Budget Data

2:00 - 3:45 PM Room 14-269 1:45 hours

Len Zinnanti, *Chief Financial and Administrative Officer, New York Philharmonic, former Vice President Administrative Affairs, Hunter College, City University of New York*

Views from Our Community: Negotiating Strategies for University Administrators

3:45 - 5:30 PM Room 14-280 1:45 hours

Susan Pearson, *Associate Provost for Faculty Relations and Budget, University of Massachusetts, Amherst*
Samuel Strafaci, *Assistant Vice Chancellor for Human Resources, California State University*
Brian Fijal, *President, Integrated Leadership, Inc.*
William I. Shorrock, *Professor Emeritus of History, Cleveland State University*

Changing Nature of Academic Work

3:45 - 5:30 PM Room 14-220 1:45 hours

Jack Schuster, *Professor of Education and Public Policy, Claremont Graduate University*
Ernst Benjamin, *Executive Director, AAUP, Moderator*

Contingent Faculty. Bargaining a First Contract, Prairie State Case Study

3:45 - 5:30 PM Room 14-285 1:45 hours

Vivian Zimmerman, *President, Prairie State College Adjunct Instructors United, IEA/NEA*
Bryan Dunston, *Vice President, Prairie State College Adjunct Instructors United, IEA/NEA*
Debbie Allen, *Director of Human Resources and Employee Relations, Prairie State College*

Struggle for Resources in Minority-Serving Institutions

3:45 - 5:30 PM Room 14-270 1:45 hours

Allen L. Sessoms, *President, Delaware State University*
Leslie Richards, *President, University of the District of Columbia Faculty Association/NEA*
Wilhelmina M. Reuben-Cooke, *Provost and Vice President for Academic Affairs, University of the District of Columbia*
Corina Soto, *Executive Bd Secty, Southwestern College, Community College Association/CTA/NEA*
Jerald Posman, *Vice President for Administrative Affairs, York College, City University of New York, Moderator*

Workshop Retiree Health Care Coverage. Institutional Responsibilities, New FASB and GASB Financial Reporting Requirements for Certified Audit, Cost Management, Future Landscape

3:45 - 5:30 PM Room 14-269 1:45 hours

Lawrence Singer, *Senior Vice President, Segal Company*

Reception

6:00 - 7:30 PM Affinia Dumont Hotel Hospitality Suite

All Panels, Workshops, and Luncheon Speeches

9:00 AM – 3:15 PM **Baruch College, Vertical Campus**
55 Lexington Avenue, New York, NY 10010
(Entrance on corner of 24th Street and Lexington Avenue)

The Federal HigherEducation Commission: The Future of Public Higher Education

9:00 - 10:45 AM **Room 14-220** **1:45 hours**

Richard Vedder, *Professor, Economics, Ohio University and Member, Federal Higher Education Commission*
Donald Heller, *Associate Professor and Sr. Research Associate, Center for the Study of Higher Education, The Pennsylvania State University*
Doug Lederman, *Editor, InsideHigherEd.com, Moderator*

Community Colleges, Challenges of Contract Negotiations in a Multi-Campus Environment

9:00 - 10:45 AM **Room 14-280** **1:45 hours**

Kathie Sigler, *Retired Provost for Operations, Miami Dade College and President, Higher Education and Technology Consultants, Inc.*
Mark Richard, *President, Faculty of Miami Dade College/Local 4253/ FEA-United/AFT*
Peter Tsaffaras, *Deputy Director of Human Resources, Massachusetts Board of Higher Education*
Joe LeBlanc, *President, Massachusetts Community College Council/MTA/NEA*
Salvatore Rotella, *Chancellor, Riverside Community College, Moderator*

Implementing Collective Bargaining ”Enabling” Legislation

9:00 - 10:45 AM **Room 14-285** **1:45 hours**

Laurie Connelly, *Chief of Staff, Eastern Washington University*
Rodney B. Younker, *Esq., Summit Law Group, Seattle, Washington*
Gary Pagels, *National Representative, United Faculty of Washington State, AFT*
Gary McNeil, *Higher Education Organizer, United Faculty of Washington State, Washington Education Association/NEA*
Michael Jennings, *Associate Vice President for Faculty Affairs, Central Washington University, Moderator*

The Year in Higher Education (Annual Panel)

9:00 - 10:45 AM **Room 14-270** **1:45 hours**

Robert Zemsky, *Professor, Institute for Research on Higher Education, University of Pennsylvania*
Victor M. H. Borden, *Associate Vice President, University Planning, Institutional Research and Accountability, Indiana University*
Muriel A. Howard, *President, Buffalo State College, SUNY, and Board Chair, American Association of State Colleges and Universities*
Terry Hartle, *Senior Vice President, Government and Public Affairs, American Council on Education*
Frederick Lane, *Professor, School of Public Affairs, Baruch College, City University of New York, Moderator*

Workshop Collective Bargaining 101

9:00 - 10:45 AM **Room 14-269** **1:45 hours**

Tony Wildman, *Director of Higher Education Services, New York State United Teachers*

Improving Advocacy for Public Higher Education–Case Studies

10:45 AM - 12:30 PM **Room 14-270** **1:45 hours**

Rodney Rideau, *The Director of the Budget, California State University System*
Donna Manering, *Director, Program Development, Illinois Education Association/NEA*
Keith Miller, *President, Lock Haven University of Pennsylvania*
Neil Foley, *Associate in Research and Educational Services, New York State United Teachers, Moderator*

Librarians, Counselors, and Other Academic Professionals and Collective Bargaining

10:45 AM - 12:30 PM **Room 14-280** **1:45 hours**

Leo Sell, *President, Administrative Professional Association, Educational Professionals/Educational Support Professionals, Michigan State University/MEA/NEA*
Scott Sowulewski, *Director of Employee Relations, Michigan State University*
Myron Okada, *Labor Relations Consultant, University of California, Office of the President*
Candace A. Merbler, *President, State University of New York, Albany/UUP, Moderator*

TUESDAY (continued)

Academic Bill of Rights: Continuing Challenges

10:45 AM - 12:30 PM Room 14-220 1:45 hours

Craig Smith, *Associate Director Higher Education, AFT*
Gerry Turkel, *Chair of Government Relations Committee, University of Delaware/AAUP*
Tom Auxter, *President, United Faculty of Florida*
Michael Harris, *Vice President for Academic Affairs, Ferris State University*
Karen Faaborg, *Vice Provost for Academic Personnel, University of Cincinnati*
Mark Smith, *Higher Education Coordinator, NEA, Moderator*

AAUP Survey: Americans’ Views of Political Bias in the Academy and Academic Freedom

10:45 AM - 12:30 PM Room 14-285 1:45 hours

John Curtis, *Director of Research and Public Policy, AAUP*
Neil Gross, *Assistant Professor, Sociology, Harvard University*

Workshop Leveraging Bargaining Power through Legislative Action

10:45 AM - 12:30 PM Room 14-269 1:45 hours

Larry Gold, *Director of Higher Education, AFT*

LUNCH

12:30 PM

Luncheon Speech: Contingent Costs: The New Calculus for Higher Education

12:45 - 1:30 PM Room 14-220 45 hours

Robert Zemsky, *Institute for Research on Higher Education, University of Pennsylvania*
Larry Gold, *Director of Higher Education, AFT, Moderator*

Legal Issues in Higher Education (Annual Panel)

1:30 - 3:15 PM Room 14-220 1:45 hours

Nicholas DiGiovanni, *Esq., Morgan, Brown and Joy*
Rachel Levinson, *Esq., Associate Counsel, AAUP*

Workshop How to Organize for Resources

1:30 - 3:15 PM Room 14-269 1:45 hours

Norman Adler, *Director, Bolton St. Johns, political consultants*

Workshop Analysis of State Budget Data

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Lawrence Singer, *Senior Vice President, Segal Company*

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